

DISPUTES, COMPLAINTS and DISCIPLINARY PROCEDURES

INTRODUCTION

The SAGL Committee is ultimately responsible for the resolution of disputes and complaints (see Section 5 of the Constitution). However the Committee cannot be present at every match or competition and on the night their authority devolves to team captains and organisers of competitions. Disputes should be capable of resolution on the night with careful reading of the Rules of Shooting, (the Rules).

DISPUTES

1. Disputes generally concern the correct score to count and should be resolved as follows:-
 - 1.1. The markers from each team should consult each other and try to reach agreement as to the correct score to count. If they cannot reach agreement, the target should **not** be painted.
 - 1.2. The Team Captains or their nominated deputy should consult the markers and each other and try to reach agreement referring to section 4 of the Rules as to the correct score to count or other action (such as a re-shoot).
 - 1.3. Once agreement has been reached, the matter is resolved and should not be taken any further except as set out in 3 below. The Team Captains need to agree when the target can be painted.
2. If the Team Captains cannot reach agreement, a neutral Committee Member should be informed by telephone on the night and a decision sought as to the correct course of action.
3. In cases where a decision cannot be reached or where a point of principle arises that will have wider application for the League:-
 - 3.1. The score card should be sent to the Match Secretary with a note giving brief details of the dispute and
 - 3.2. The League Secretary should be informed within 48 hours.
 - 3.3. The matter will then be placed on the agenda for the next Delegates Meeting and the Committee will discuss and resolve the dispute.

COMPLAINTS ABOUT THE CONDUCT OF MEMBERS.

4. Any concern or suspicion about a person's behaviour which involves a child or vulnerable adult should be immediately reported to the League's Child Protection Officer – Richard Groom 01789 295 233 or 07740448692.
5. Complaints about the conduct of members must be made to the League Secretary in writing, giving details of who is involved, the nature of the complaint and when events occurred.
6. The Secretary shall inform the member(s) of the complaint(s) made against him or her and shall give the member(s) at least seven days written notice to attend a meeting of the Committee.
7. The Committee will convene a meeting to hear the complaint, giving the member(s) concerned an opportunity to appear and answer the complaint(s) made. The Committee shall carefully consider the complaint and all matters raised and then decide on the course of action to take.
8. The Committee shall have the power to discipline or expel any member of the League. No member shall be expelled unless at least two thirds of the Committee then present vote in favour of that member's expulsion.
9. Any member expelled shall immediately forfeit all rights to or claim upon, the League or its property or funds. No member shall be entitled to any return of subscription and shall remain liable for any subscription or other fees (if any) outstanding at that time.